

PLANK 1

TOOL: Blood Pressure Champion and CDS Education and Auditing Process for New Staff (HealthPartners)

Clinic Blood Pressure Champion & CDS BP Education & Auditing Process

BASIC STEPS –NEW STAFF

NEW NURSING EMPLOYEES - INITIAL PROCESS

1. New nursing employees who attend NEON* will receive education and demonstration on BP measurement best practice and OMRON techniques for BP measurement on the Single Automatic and Manual Modes. They will need to demonstrate their competence **at the clinic** using the **Competency Checklist: Blood Pressure Measurement**.
2. New nursing employees who do not attend NEON will need to receive all education and demonstration on BP measurement best practice and OMRON techniques for BP measurement on the Single/Automatic and Manual Modes by the Clinic BP Champion and demonstrate their competence using the **Competency Checklist: Blood Pressure Measurement**.
3. Observe and evaluate nursing staff BP demonstration on two patients in the clinical setting using Initial **Competency Checklist: New Employee Blood Pressure Measurement**. These two clinical observations should occur within the first month of employment.
4. Staff who do not demonstrate BP measurement using best practices and correct OMRON technique (as identified on checklists) should receive additional education and re-evaluation.

ONGOING PROCESS

1. Observe and evaluate BP demonstration with one patient in the clinical setting once each quarter using the **Quarterly BP Auditing Tool**.
2. Complete quarterly chart audits of patients with an initial BP of 140/90 or greater (five each quarter) to ensure repeat BP's are taken and documented accurately. Documents chart audit on the **Quarterly Blood Pressure Auditing Tool**.
3. 2013 Nursing Education & Skills Day includes BP measurement and coaching with the OMRON on the Manual Mode.

* NEON: New Employee Orientation for Nursing

